



Application for Employment

Qualified applicants are considered for positions without regard to race, creed, color, religion, national origin, sex, age, handicap, height, weight, or marital or veteran status.

Name: _____ Date: _____
 First Middle Last

Present address: _____
 Street City State Zip Code

Telephone numbers: Days _____ Evenings _____

Cellular or pager number: _____

Email: _____

Position(s) of interest: _____

Desired salary: _____

Date you are available to start work: _____

Are you at least 18 years old: _____
(Applicants must be 18 years or older to work in the production or plant areas unless they can provide proof of high school graduation or GED)

Circle the shifts you can work: Days Afternoons Midnights

Are you willing to work overtime as required? _____

Are you currently employed? _____

If so, may we contact your current employer?: _____

Have you ever been employed by Schaller Corporation, Schaller Tool & Die Company, or Regal Prototypes, Inc. before? _____

If so, which company and when? _____

How did you hear about Schaller Corporation?: _____ Friend or family _____ Current employee

_____ Newspaper ad _____ Internet posting _____ Help Wanted sign _____ Other (explain) _____

Employment History: Beginning with the most recent, list all former employers and explain any breaks in service longer than 1 month.

Dates Employed From/To	Employer Name, Address, & Phone Number	Supervisor Name	Wage and Title or Job Description	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

EDUCATION HISTORY

	School Name & Location	No. Of Years	Did You Graduate?	Degree or Course of Study
Grade School				
High School				
College or Trade				
College or Trade				

References: List three people not related to you that have known you for at least a year. At least one should have knowledge of your work.

Name	Address	Phone	Years Known

As a condition of employment with Schaller Corporation, all job applicants will be required to undergo testing for the presence of illegal drugs or controlled substances as a condition of employment. Any applicant with a confirmed, positive test result will be denied employment. I understand that the employment offers extended by the company are conditional offers, and are contingent on the results of a post-offer physical examination. This examination will determine if the candidate is able to perform the essential functions of the job safely.

I certify that the information contained in this application is correct to the best of my knowledge and I understand that fabricated or misleading data on this application will result in the withdrawal of any job offer and is grounds for termination in accordance with Schaller Corporation policy if discovered after hiring. I authorize the former employers, educational institutions, and references above to give Schaller Corporation any and all information they may have and release all parties from liability for any damage that may result from furnishing the same to you.

In consideration of my employment, I agree to conform to the policies, procedures, and rules of Schaller Corporation. I understand that Schaller Corporation is an "at-will employer" and that I am an "Employee at-Will". I understand that my employment can be terminated by myself or the Company with or without cause and without liability for wages or salary, except as may have been earned at the time of termination. No commitment of employment for any specific duration, including "lifetime" employment, shall be valid or binding on the Company unless it is expressly set fourth in a written document signed by the employee and the President or CEO of the Company.

Applicant's Signature: _____

Date: _____